



As a Financial Planning & Analysis (FP&A) Analyst, you will be supporting the FP&A manager in preparing the annual budget, forecast and long-term planning as well as analyzing business performance through periodic dashboard, flash and KPI reporting. Working in a highly dynamic and intellectually stimulating work environment, you are self-motivating, and eager to learn, with a strong entrepreneurial spirit, and will have direct exposure to C-suite executives.

Some of What You'll Do:

- Active participation in the annual budgeting process, responsibilities include but not limited to, develop budgeting methodology, communicating with various business functions to gather data and maintaining budget model.
- Compare actual and forecasted financial results and based on the actual results perform quarterly reforecasting
- Actualizing short-term cash flow forecast and perform weekly cash flow reforecasting
- Assist the FP&A manger to create and optimize dashboard and KPI reporting
- Estimate profitability of potential retail locations and incorporate data into budget and cash flow reforecasting
- Provide support to accounting team during month-end close process
- Support in creation of board of directors and lender presentations
- Ongoing market research and share industry insights with key stakeholders
- Participate special projects or provide financial analysis on Ad-hoc basis

Some of What You'll need:

- Minimum 1 year of FP&A experience at a mid- to large-sized organization
- Proficient in English
- Bachelor degree in finance, accounting or related discipline
- Proficient in Microsoft Excel, PowerPoint and Word
- Ability to build and understand complex financial models
- Experience in the retail industry (fashion preferred) a major asset
- Experience in multi-currency financial reporting preferred
- Multilingual in French, Mandarin a plus
- CPA or CFA designation desirable
- Familiarity with Momentis ERP and Great Plains accounting package an asset
- Experience in using Microsoft Access and SQL query an asset